



## EQUALITY IMPACT ASSESSMENT

### BACKGROUND

Date of Assessment:	28/07/2023
Title of document being assessed:	Strategic Financial Plan - Commissioned Care Home Beds
<p><b>1. This is a new policy, procedure, strategy or practice being assessed.</b> (If Yes please check box) <input type="checkbox"/></p> <p><b>This is a new budget saving proposal</b> (If Yes please check box) <input type="checkbox"/></p>	<p><b>This is an existing policy, procedure, strategy or practice being assessed?</b> (If Yes please check box) <input checked="" type="checkbox"/> X</p> <p><b>This is an existing budget saving proposal being reviewed</b> (If Yes please check box) <input type="checkbox"/></p>
<p><b>2. Please give details of the Lead Officer and the group responsible for considering the Equality Impact Assessment (EQIA)</b></p>	Lindsey Foreman – Service Leader
<p><b>3. Please give a brief description of the policy, procedure, strategy or practice being assessed, including its aims and objectives, actions and processes.</b></p>	<p>During 2022/23, the IJB’s Strategic Financial Plan included an allowance for the commissioning of Older Peoples Care Home beds. However, it was apparent that for much of 2022/23 the IJB was commissioning significantly less than planned levels of care homes beds. This has created an underspend in the budget. There is a need to reset the baseline budget for commissioning Older People’s beds to reflect the reduction in commissioning.</p>
<p><b>4. What are the intended outcomes of this policy, procedure, strategy or practice and who are the intended beneficiaries?</b></p>	<p>To ensure an effective and accurate baseline budget for Older Peoples Care Home beds which reflects more closely the actual number of care home beds being commissioned.</p>
<p><b>5. Has any local consultation, improvement or research with protected characteristic communities informed the policy, procedure, strategy or practice being EQIA assessed here?</b></p> <p><b>If Yes, please give details.</b></p>	<p>No – this change reflects previous and current activity data and is being progressed in line with the judgement of the Chief Finance Officer.</p>

<p><b>6. Fairer Scotland duties:</b></p> <p><b>1) Does this report have an impact for Angus citizens under Fairer Scotland?</b></p> <p><b>2) If Yes, what are these implications and how will they be addressed?</b></p> <p>What evidence do you have about any socio-economic disadvantage/inequalities of outcome in relation to this strategic issue?</p> <p>Are there any potential impacts this strategy may have specifically on the undernoted groupings? Please remember to take into account any particular impact resulting from Covid-19. Please state if there is a potentially positive, negative, neutral or unknown impact for each grouping.</p> <ol style="list-style-type: none"> <li>1. Low and/or No Wealth (e.g. those with enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future.</li> <li>2. Material Deprivation (i.e. those unable to access basic goods and services e.g. repair/replace broken electrical goods, warm home, leisure and hobbies)</li> <li>3. Impact Area Deprivation (i.e. where people live (e.g. rural areas), or where they work (e.g. accessibility of transport).</li> <li>4. Impact Socio-economic Background i.e. social class including parents' education, people's employment and income</li> </ol>	<p>No – there is no impact to citizens as a result of this change. This change is only to alter the budget to reflect more closely the number of care home beds which are being commissioned in Angus.</p>
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## EQUALITY IMPACT ASSESSMENT (EQIA) - RELEVANCE SCREENING

**1. Has the proposal already been assessed via an EQIA process for its impact on ALL of the protected characteristics of: age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation?**

**Yes**

**1 a. Does the proposal have a potential to impact in ANY way on the public and/or service users holding any of the protected characteristics of age; disability; gender; gender reassignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation?**

Yes - Proceed to the Full Equality Impact Assessment (EQIA).

**No** - please state why not (specify which evidence was considered and what it says)?

This change is to alter the baseline budget to more accurately reflect the number of Older People's care home beds currently being commissioned – this change does not impact service users, the public or carers.

**1 b. Does the proposal have a potential to impact in ANY way on employees holding any of the protected characteristics of age; disability; gender; gender re-assignment; pregnancy/maternity; marriage and civil partnership; race; religion and belief; and sexual orientation? This applies to employees of not only NHS Tayside and Angus Council, but also the 3<sup>rd</sup> sector.**

Yes - Proceed to the Full Equality Impact Assessment (EQIA).

**No** - please state why not (specify which evidence was considered and what it says)?

This change is to alter the baseline budget to more accurately reflect the number of Older People's care home beds currently being commissioned – this change does not impact staff (including care home staff).

**2. Name: Morgan Low**

**Position: Strategy and Improvement Manager**

**Date: 28/07/2023**